

# Clark College: Tenure

## Fall 2020 Tenure-Track Evaluation - WPTE

**Course:** IntrotoProgramming(Remote): CTEC 121 (Remote Section)-Section 11753  
**Instructor:** Bruce Elgort \*  
**Response Rate:** 11/14 (78.57%)

1 - The instructor provides clear, understandable explanations of course concepts.									
Bruce Elgort									
Response Option	Weight	Frequency	Percent	Percent Responses	Means				
strongly agree	(4)	10	90.91%						
agree	(3)	1	9.09%						
disagree	(2)	0	0.00%						
strongly disagree	(1)	0	0.00%						
				0 25 50 100	Question				
<b>Response Rate</b>				<b>Mean</b>	<b>STD</b>	<b>Median</b>			
11/14 (78.57%)				3.91	0.30	4.00			

2 - The instructor grades and returns course assignments and exams within a specified time period.									
Bruce Elgort									
Response Option	Weight	Frequency	Percent	Percent Responses	Means				
strongly agree	(4)	8	72.73%						
agree	(3)	3	27.27%						
disagree	(2)	0	0.00%						
strongly disagree	(1)	0	0.00%						
				0 25 50 100	Question				
<b>Response Rate</b>				<b>Mean</b>	<b>STD</b>	<b>Median</b>			
11/14 (78.57%)				3.73	0.47	4.00			

3 - The instructor provides constructive feedback on papers, projects, exams or other assigned course work.									
Bruce Elgort									
Response Option	Weight	Frequency	Percent	Percent Responses	Means				
strongly agree	(4)	8	72.73%						
agree	(3)	3	27.27%						
disagree	(2)	0	0.00%						
strongly disagree	(1)	0	0.00%						
				0 25 50 100	Question				
<b>Response Rate</b>				<b>Mean</b>	<b>STD</b>	<b>Median</b>			
11/14 (78.57%)				3.73	0.47	4.00			

4 - The instructor responds to students' input and questions with respect.									
Bruce Elgort									
Response Option	Weight	Frequency	Percent	Percent Responses	Means				
strongly agree	(4)	11	100.00%						
agree	(3)	0	0.00%						
disagree	(2)	0	0.00%						
strongly disagree	(1)	0	0.00%						
				0 25 50 100	Question				
<b>Response Rate</b>				<b>Mean</b>	<b>STD</b>	<b>Median</b>			
11/14 (78.57%)				4.00	0.00	4.00			

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### 5 - The instructor's course requirements and grading policy are clearly stated in the syllabus.

**Bruce Elgort**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	9	81.82%		
agree	(3)	2	18.18%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
<b>Response Rate</b>		<b>Mean</b>		<b>STD</b>	<b>Median</b>
11/14 (78.57%)		3.82		0.40	4.00

### 6 - The instructor is well organized and well prepared in each class session.

**Bruce Elgort**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	8	72.73%		
agree	(3)	3	27.27%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
<b>Response Rate</b>		<b>Mean</b>		<b>STD</b>	<b>Median</b>
11/14 (78.57%)		3.73		0.47	4.00

### 7 - Exams, papers, projects, and other assigned course work focus on course concepts.

**Bruce Elgort**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	11	100.00%		
agree	(3)	0	0.00%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
<b>Response Rate</b>		<b>Mean</b>		<b>STD</b>	<b>Median</b>
11/14 (78.57%)		4.00		0.00	4.00

### 8 - The instructor provides useful, specific guidelines for assigned course work.

**Bruce Elgort**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	9	81.82%		
agree	(3)	2	18.18%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
<b>Response Rate</b>		<b>Mean</b>		<b>STD</b>	<b>Median</b>
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### 9 - Does the instructor show equal respect for all regardless of ethnicity, gender, beliefs, age, disability, or class? Briefly explain.

**Bruce Elgort**

<b>Response Rate</b>	11/14 (78.57%)
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- This is an online class, I don't know the ethnicity etc of other students nor has it come up in class.
- Yes! He is kind to everyone
- Bruce Elgort performed his duties as an Instructor without biased towards any of the aforementioned groups.
- Yes.
- Yes, he is open to all questions and answers students respectfully. I have not seen him treat anyone differently than the other students. He is fair to all.
- Everyone on the Zoom call gets treated with respect.
- Yes. The instructor has treated each of his student fairly has not shown any favoritism to any one student whatsoever.
- Absolutely, 100%
- Yes. I have encountered no prejudice whatsoever talking to him, nor do I ever notice it when he talks to others. He's fair and doesn't discriminate.
- Yes, he treats everyone the same with respect.
- Yes, Bruce shows equal respect and help to each student no matter their differences.

### 10 - What specific things has the instructor done especially well in teaching this course?

**Bruce Elgort**

<b>Response Rate</b>	11/14 (78.57%)
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- Bruce has great passion and a deep knowledge base, prepares exceptionally well, and is available almost any time day or night to help and answer questions. It is hard to think of something he does not do exceptionally well.
- The Zoom sessions are very organized and helpful
- Bruce Elgort has proven he has decades of experience in the field of Computer Science. His ability to immediately decipher broken code, solve students problems and provide feedback is uncanny and exceptional.
- Being lenient and understanding and being a friend.
- He is excellent at giving examples and running through concepts. I really appreciate the extra time he takes to create videos to give further explanation to a concept when students are struggling or have questions. He is consistently available when students request help. I have greatly appreciated his openness to helping students succeed in this challenging course.
- The Zoom calls every week are well organized and they keep moving even when he has to stop and go back over things. He is ALWAYS available on Slack and helps us get through rough spots. I can't think of the last time I've had an instructor this devoted.
- Bruce Elgort does an excellent job keeping him available for students for help outside of office hours. Many times, I was able to contact Bruce via slack and we would be able to have a zoom session immediately for help on our assignments.
- He has been very lenient with due dates during this quarter. This has helped me so much as I've been dealing with many personal issues that have made it difficult to work on homework. He will always work with his students to make sure every single student succeeds.
- He did an especially good job in providing a clear set of instructions to his students while also giving them hints and help when they required it without outright giving the answer away.
- He has taught the fundamentals of coding and the workflow associated with it.
- Bruce is very good at making sure his students understand what is due each week, at the beginning of each zoom he also goes over the current module and what we are going to be learning. He shows that he actually cares about each student and that he is there to help him. He explains each topic very well and provides a large variety of material to make sure his students understand everything. For each module he creates video tutorials, skill building exercises, and a learning guide quiz that all really help. He is also always available for help or questions via slack, and is very quick about responding.

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**11 - What specific things could the instructor do to improve the teaching in this course?**

**Bruce Elgort**

<b>Response Rate</b>	11/14 (78.57%)
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- I can't think of anything at all.
- nothing!
- I cannot see any need for improvement.
- He's doing everything perfectly.
- No give so many attempts on quizzes. I feel like the grades on quizzes end up not being a reflection of what I have learned since I can take it multiple times. Only one attempt with explanations given on missed questions, or two attempts maximum, would be better.
- Nothing I can think of.
- Honestly, Bruce has done a great job this quarter with everyone that's its really hard to find things to improve upon. He really helps everyone as much as he can and I really like with teaching style.
- Nothing I can think of.
- If I had to think of anything he could improve on, perhaps he could make the process of obtaining and submitting assignments a little more streamlined. It feels a bit strange and to have to go to a completely separate platform to get assignments, submit them, and submit a simple message to the teacher that they're ready for grading.
- Personally I don't think there's much that could be improved, there are many guides and videos to assist with the work, along with examples, not to mention he is often available if you need to ask questions to get more help.
- I cannot think of anything to further improve the course.

Mean of Means Calculations	Mean			
<b>Overall - Standard Tenure Survey</b>	<b>3.84</b>			