

Clark College: Tenure

Fall 2020 Tenure-Track Evaluation - WPTE

Course: HTMLFundamentals(Remote): CTEC 122 (Remote)-Section 2299
Instructor: Bruce Elgort *
Response Rate: 15/18 (83.33 %)

1 - The instructor provides clear, understandable explanations of course concepts.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means	
strongly agree	(4)	13	86.67%			
agree	(3)	2	13.33%			
disagree	(2)	0	0.00%			
strongly disagree	(1)	0	0.00%			
				0 25 50 100	Question	
Response Rate				Mean	STD	Median
15/18 (83.33%)				3.87	0.35	4.00

2 - The instructor grades and returns course assignments and exams within a specified time period.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means	
strongly agree	(4)	8	53.33%			
agree	(3)	6	40.00%			
disagree	(2)	0	0.00%			
strongly disagree	(1)	1	6.67%			
				0 25 50 100	Question	
Response Rate				Mean	STD	Median
15/18 (83.33%)				3.40	0.83	4.00

3 - The instructor provides constructive feedback on papers, projects, exams or other assigned course work.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means	
strongly agree	(4)	10	66.67%			
agree	(3)	5	33.33%			
disagree	(2)	0	0.00%			
strongly disagree	(1)	0	0.00%			
				0 25 50 100	Question	
Response Rate				Mean	STD	Median
15/18 (83.33%)				3.67	0.49	4.00

4 - The instructor responds to students' input and questions with respect.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means	
strongly agree	(4)	12	80.00%			
agree	(3)	3	20.00%			
disagree	(2)	0	0.00%			
strongly disagree	(1)	0	0.00%			
				0 25 50 100	Question	
Response Rate				Mean	STD	Median
15/18 (83.33%)				3.80	0.41	4.00

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5 - The instructor's course requirements and grading policy are clearly stated in the syllabus.									
Bruce Elgort									
Response Option	Weight	Frequency	Percent	Percent Responses	Means				
strongly agree	(4)	12	80.00%						
agree	(3)	3	20.00%						
disagree	(2)	0	0.00%						
strongly disagree	(1)	0	0.00%						
				0 25 50 100	Question				
Response Rate				Mean	STD	Median			
15/18 (83.33%)				3.80	0.41	4.00			

6 - The instructor is well organized and well prepared in each class session.									
Bruce Elgort									
Response Option	Weight	Frequency	Percent	Percent Responses	Means				
strongly agree	(4)	11	73.33%						
agree	(3)	4	26.67%						
disagree	(2)	0	0.00%						
strongly disagree	(1)	0	0.00%						
				0 25 50 100	Question				
Response Rate				Mean	STD	Median			
15/18 (83.33%)				3.73	0.46	4.00			

7 - Exams, papers, projects, and other assigned course work focus on course concepts.									
Bruce Elgort									
Response Option	Weight	Frequency	Percent	Percent Responses	Means				
strongly agree	(4)	13	86.67%						
agree	(3)	2	13.33%						
disagree	(2)	0	0.00%						
strongly disagree	(1)	0	0.00%						
				0 25 50 100	Question				
Response Rate				Mean	STD	Median			
15/18 (83.33%)				3.87	0.35	4.00			

8 - The instructor provides useful, specific guidelines for assigned course work.									
Bruce Elgort									
Response Option	Weight	Frequency	Percent	Percent Responses	Means				
strongly agree	(4)	11	73.33%						
agree	(3)	4	26.67%						
disagree	(2)	0	0.00%						
strongly disagree	(1)	0	0.00%						
				0 25 50 100	Question				
Response Rate				Mean	STD	Median			
15/18 (83.33%)				3.73	0.46	4.00			

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9 - Does the instructor show equal respect for all regardless of ethnicity, gender, beliefs, age, disability, or class? Briefly explain.

Bruce Elgort

Response Rate	13/18 (72.22%)
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- Yes, Bruce tries to get connected with each student. He speaks like a father sometimes, which is good. We all understand there are different colors, beliefs, ages, and disabilities of students.. However, as a school, shouldn't teach students only to see different colors of people. As a woman of color, I feel Clark College has placed too much emphasis on color, minority, etc. Comes to the place that we hesitate to say anything to anyone, cause you are always afraid of offending someone's beliefs, gender, ethnicity, disability, etc. I didn't know I was labeled as a colored woman and minority until I moved to the United States. I do not like these labels. If you step back, you will see this is a very narrow world view because the majority of people are colored, white people, are a minority. When people see me, I want them to see I'm a good student, good worker, good mother, good wife, good woman, good citizen, and then Taiwanese. Whoever created the theory of "If you don't see color, you are racist", I have a different opinion about it. Anyway, we should teach students to see the content of people's character, the beauty of different cultures, and who you really are. Not only about the different colors of people.
- Bruce is awesome and has treated everyone in our class with the most dignity and respect, and gets along with everyone in the class.
- Yes, I haven't noticed any issues regarding these topics.
- Yes, there has been no discrimination whatsoever.
- Yes, he is open to everyone's questions and answers everyone with respect. I have not seen him treat anyone unfairly.
- Yes! Bruce has been respectful of all of the people in our class, in spite of differences, difficult personalities, and much more. He is incredibly warm and accepting.
- Yes he shows respect to all the students equally regardless of their ethnicity, gender, beliefs, age, disability, or class.
- I haven't heard any disrespect from Bruce so far. He shows respect to most of his students when they ask questions.
- yes he is extremely respectful and kind.
- Yes, he responds to everybody the same and is likely not to literally see anyone differently than another.
- Yes, Bruce shows respect for all different backgrounds of people.
- Bruce has shown equal respect and gives equal attention to every student. No element of the student's background or even skill level and understanding has affected how well our questions are answered or needs are met. I do not believe that Bruce has any prejudice against any student.
- Yes, my instructor was respectful to all students throughout the term.

10 - What specific things has the instructor done especially well in teaching this course?

Bruce Elgort

Response Rate	14/18 (77.78%)
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- Mr. Elgort has set up communication through Slack. He always answers back very quickly. I mean incredible quickly and promptly. It's like he is standing by for student's questions at any time of the day, and week. This has amazed me. I never had a teacher like him who is so responsive. He teaches a lot of classes, and I don't know how he handles it. I guess COVID quarantine has boosted his ability to do so. Not many things to do when you just stay home for months. However, I think he gets fulfilled by helping students to solve problems. His enthusiasm is to see each one of the students be successful in his class. Bruce is a good teacher, he finds a ways to make things more interesting for his students.
- Hosted weekly classes that showcase what we will be learning and how to do it, where he answers questions and guides us in the right direction. He opened a Slack program for all of us that we can communicate quickly and easily with each other and him no matter what. He has been available always and been very supportive throughout the class.
- He has done incredibly well at being available for students, answering questions and walking students through solutions.
- He is very good at responding to students. As well as making sure each student passes his class.
- He is really good at being available when students need help with concepts or projects. He takes the time to address each student's questions. He is engaged with the students and really seems to want us all to be successful in our learning.
- Bruce really makes himself available, above and beyond the necessary requirements, to his students. He is ALWAYS available. He gives us tons of resources, and really works to make sure that mastery is more important than the grade.
- He does a good job making sure all the students understand what he is coding and talking about.
- Bruce shows us examples about the topics in the modules and he helps his students my showing his screen and how to code them. He provides specific examples about coding and using Visual Studio Code. He let us use Slack to communicate about topic and helping with assignments.
- he is g helping the students that don't quite understand something also giving feed back on almost every assignment.
- He has been very helpful and available with answering student's questions. He definitely cares about his student's progress.
- He is extremely approachable at any time utilizing slack app. And goes out of his way to explain questions going as far as producing instructional videos if needed.
- Keeping an organized & descriptive session for each class has been a primary attribute for this module.
- Bruce explains things very clearly and strives to help people not understanding. He will go out of his way for a single student if they need his help. He's very accessible and very thorough in his explanations. Learning feels effortless in his class.
- My instructor was very in-depth with the material we covered. And he always made himself available if students needed help.

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11 - What specific things could the instructor do to improve the teaching in this course?

Bruce Elgort

Response Rate	14/18 (77.78%)
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- Mr. Elgort is nearly perfect on his teaching style. If there is one thing I have to point out, that would be when students came up to him for questions and all the teachers not only Mr. Elgort but all, need to refrain from saying, "I told you before, I taught in the class, etc. This is in the book" I think this is not only Bruce having this reaction, but a lot of teachers react this way too. Teachers should consider that students already feel small and vulnerable when asking questions. Hearing the instructor saying things like this can make students feel weaker and more hopeless. Students have a lot of new information that needs to be processed and digested. A lot of times, we are not gonna remember the first time we learn. Especially, when we have to go to different classes in one quarter and have other personal stuff to deal with it. It is hard to switch from different subjects back and forth at the same time. However, I think he knows that. He has been practicing biting his tongue and not to say things to make students feel worse. He has provided page numbers from the book or recorded short videos for us to watch over and over. It has been difficult for me but is a good learning journey with Mr. Elgort.
- I can't think of anything off the top of my head, he's done an awesome job and I think if there's something he could do to improve the class he will decide what that is and implement it.
- I can't think of anything he could do to improve the course. He's already doing incredible for a remote class.
- This is a 4 credit hour class and there is way more work than that. Either adjust the credits or the course load.
- I feel like the Exit Slips are repetitive and don't do much for the students.
- Allowing too many attempts on the quizzes. It feels like our grades end up not being a good reflection on what we've learned.
- I have never had an instructor like Bruce. I hope I do again. There is not much more that he could do, better than he already is.
- Nothing I can think of, he does a great job.
- I honestly have nothing to talk about improvement in this course. I think his teaching to the students is average and he leave out class recordings for us to look over and replay the recording.
- nothing I think he is doing great
- Cure Covid
- If any complaints were to be had, I would say to give some more freedom to explore what we learned from the modules & be able to practice them in assignments.
- I don't think I have any recommendations for this course. I feel that I've learned the content very effectively. Maybe my lack of recommendations come from just how accessible he is to discuss concerns in this class and if there were any shortcomings in the week's lesson, it would probably show through on the exit slips and be corrected.
- Nothing. He is an overall great instructor.

Mean of Means Calculations	Mean			
Overall - Standard Tenure Survey	3.73			