

Clark College: Tenure

Winter 2022 Tenure-Track Evaluation - WPTE+STEM

Course: CTEC270: Web Interface Design I-Section 6050
Instructor: Bruce Elgort *
Response Rate: 20/20 (100.00 %)

1 - The instructor provides clear, understandable explanations of course concepts.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	18	94.74%		
agree	(3)	1	5.26%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
19/20 (95.00%)		3.95		0.23	4.00

2 - The instructor grades and returns course assignments and exams within a specified time period.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	17	85.00%		
agree	(3)	3	15.00%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
20/20 (100.00%)		3.85		0.37	4.00

3 - The instructor provides constructive feedback on papers, projects, exams or other assigned course work.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	19	100.00%		
agree	(3)	0	0.00%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
19/20 (95.00%)		4.00		0.00	4.00

4 - The instructor responds to students' input and questions with respect.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	20	100.00%		
agree	(3)	0	0.00%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
20/20 (100.00%)		4.00		0.00	4.00

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5 - The instructor's course requirements and grading policy are clearly stated in the syllabus.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	20	100.00%		
agree	(3)	0	0.00%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
20/20 (100.00%)		4.00		0.00	4.00

6 - The instructor is well organized and well prepared in each class session.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	19	95.00%		
agree	(3)	1	5.00%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
20/20 (100.00%)		3.95		0.22	4.00

7 - Exams, papers, projects, and other assigned course work focus on course concepts.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	19	100.00%		
agree	(3)	0	0.00%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
19/20 (95.00%)		4.00		0.00	4.00

8 - The instructor provides useful, specific guidelines for assigned course work.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	20	100.00%		
agree	(3)	0	0.00%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
20/20 (100.00%)		4.00		0.00	4.00

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Response Rate: 20/20 (100.00 %)

9 - Does the instructor show equal respect for all regardless of ethnicity, gender, beliefs, age, disability, or class? Briefly explain.

Bruce Elgort

Response Rate	18/20 (90%)
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- Yes, he makes sure to use the correct pronouns.
- Yes he always asks if there are any questions after he finishes explaining a topic and that throughout the lesson he mentions that anyone who is confused to ask so he can help.
- Bruce has shown respect to his students. During our class meetings, Bruce sometimes dose something incorrect and couldn't remember how to fix it. He's shown respect to his students for assisting him with his problems.
- Yes!! Bruce loves his work, loves his students, loves the subject & wants everyone to succeed. He is extremely kind, courteous, personable and supportive to ANYONE!
- Yes, he does. He always treat everyone with equal respect regardless of ethnicity, gender, beliefs, age, disability, or class.
- Yes, the instructor show equal respect for all
- He does, but he mainly focuses on the work and assignments at hand, which is really awesome to have in a teacher. We get to learn and work faster and easier.
- There is nothing to explain, he just does.
- Bruce goes above and beyond to create the most accessible environment for all of his students. He starts the quarter with a form where we are able to share pronouns and home situations and anything else that may affect us in the class and specify if we want those pronouns used in class or personal interactions.
- Never had any issues with Bruce Elgort in regard to this. He shows the upmost respect for everyone in all his courses.
- Yes, he does.
- Yes, Bruce has treated everyone with the same level of respect
- Yes.
- Yes, regardless of ethnicity, gender, beliefs, age, disability, or class, Bruce Elgort supports each and every one of his students when they ask for assistance. In the beginning of each of his courses he asks students to fill out an "about you" survey and asks you to share any difficulties or current life struggles you are dealing with. He is exceptionally receptive and compassionate to these subjects and goes out of his way to keep his student's needs in mind.
- Of course, we where all given the same attention and respect in each class we attended
- Yes, bruce shows equal respect.
- Oh yes he does! He treats everyone with the best respect ever!
- He absolutely does, I have nothing to say negative on this in anyway

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10 - What specific things has the instructor done especially well in teaching this course?

Bruce Elgort

Response Rate	18/20 (90%)
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- In explaining difficult concepts.
- He explains it carefully and even goes through it a second time so that we can have a better understanding of what's going on.
- During class, Bruce shows us different CSS coding we didn't know about and how they function with the HTML.
- Bruce has the ability to make difficult concepts easier to understand. Bruce is the most accessible instructor that I have ever had. Bruce is the kind of professor, that really cares if you understand the material. Bruce is extremely knowledgeable, and eager to pass his knowledge on. Bruce ALWAYS gives insightful feedback!
- Bruce has been amazing in teaching this course. He provides a lot of resources to help us learn. He goes above and beyond to help us. He even helps me when I have an extra assignment that I want to do to improve my coding skill. He always tries to make time available for us when we struggle. I always look forward to his class because he always explains concepts really well and teaches us the foundation of coding. He also applies them in a real world experience. He always welcomes us to contact him when we struggle. I often feel shy when contacting a professor for help but with Bruce, I never hesitate to message him and say I need help. Bruce is a wonderful teacher I've ever met. He is an amazing teacher not just in this course but all of other courses that I've been taking as well.
- The instructor gave good feedback and answered all my questions quickly and understandably
- He's very uplifting and open to suggestions, critiques, and questions. The way he explains his process in building css and html is very understandable.
- Bruce goes above and beyond what any teacher is expected to do. He is attentive and makes himself available to students nearly every day. He provides detailed feedback in video form to remove any ambiguity, even when there is nothing to be changed. He very much makes it clear that he values every student in his class. If he chooses to not return from his leave, Clark will have lost one of the best instructors they've ever had.
- Bruce approaches every class with an air of enthusiasm that makes me really want to learn. His explanations are clear and he thrives to make sure nobody is left behind. Outside of class, he's extremely accessible. If you're not understanding something, he will respond as soon as humanly possible no matter what he has going on. Other instructors often leave me hanging for days or weeks, sometimes not answering the questions at all. But Bruce will respond extremely fast and give any question his absolute attention and will do so cheerfully. He will make us videos or even chat with us on Zoom to ensure that we are fully understanding. I have never felt like an instructor cared to that extent before. He also makes videos for our assignments to show us our work and what was well-executed and show specifically what needs to be done to receive full points. He makes it so clear that he wants us all to succeed and he gives his all for the entirety of every day to ensure that we do. He stands out far above any other instructor that I've ever had and it makes his classes a breath of fresh air because I get the most learning out of them with so much less stress than I do with other instructors.
- Bruce Elgort does an amazing job explaining the coursework to all as well being available for all of students after class hours.
- He almost forgets how to figure some things out, but I think he does that so people try to look and work with him. It helps me to remember when he does that because I'm intrigued in solving something. He is an amazing teacher. He has a certain teaching style that I wish a lot of other instructors had.
- he does a good job explaining concepts in an engaging way
- Always helpful.
- Bruce Elgort is an exceptional instructor. He sacrifices much of his personal time to dedicate it to students who need assistance. Bruce is almost always available to give guidance and help on assignments either through Slack or via direct one-on-one Zoom meeting to aid students through assignments when needed. He encourages independent thinking and coding solutions that are in alignment with industry standards versus requiring rigid cookie-cutter code as the only acceptable solution on assignments.
- He was always there ready to help, hop on zoom to troubleshoot and answer any possible question we might have via slack. He is great with time management and is not harsh when grading which is a relief for everyone I am certain.
- Bruce is able to listen and give amazing feedback on any questions you have and goes out of his way to help you after or before class.
- What has he not done especially well? Bruce should be placed on a golden pedestal!
- He is very good at getting everyone involved in the classes and answering questions on the fly when they come up. Every time I have seen him hit something that didn't quite pan out and it was going to take too long to fix, or the fix would have derailed the discussion he has moved on for the sake of the class, but follows up with a video post for us to fill us in on how he fixed it.

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11 - What specific things could the instructor do to improve the teaching in this course?

Bruce Elgort

Response Rate	17/20 (85%)
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- Nothing, he's a great instructor, very easy to get in contact with when we have questions and quick to respond and hop on zoom to help out between classes. He is a high quality instructor.
- So far he is doing an amazing job and feel like he will do what needs to be done to help those students in need. In the meantime he is doing well and can't think of anything.
- I wanted to give some advice on setting up class meetings. Test the code before the meeting to make sure the code is typed correctly and ready to present.
- There are no things that I would suggest for improvement. This course is though rally composed, and straight forward. This course is comprised of everything you need to be successful and more!
- I cannot think of anything that he can improve in teaching this course. He is amazing!
- I can't think of anything the instructor should improve on
- Send us pizza and cake :D
- I can find no improvements that need to be made. Bruce is already doing everything well beyond expectation.
- I can't think of anything I would suggest to improve classes with Bruce. I worry when I take classes not instructed by him because he sets the bar so high. He does far more than I'd ask of any instructor and makes it all seem so effortless despite all that he does. I've unfortunately had professors that do far less than I'd expect of them and they could learn a lot from him. If you're lucky, you get one teacher like Bruce in a lifetime. I credit much of my ability to grasp the more complicated course topics to him and his efforts and I know I'm not alone in that. I have never heard a single complaint about Bruce from my peers either, which is not the case for all of the other instructors I've had. He maximizes learning and minimizes stress despite the complex subject matter of these courses and I couldn't ask for more.
- Honestly Bruce is such an amazing instructor that I really don't know what more he can do to improving his teachings. He is truly an asset for Clark College.
- Nothing, I think he does an amazing job all around with teaching this class.
- I can't think of anything to be honest
- Workload should be reduced. Project, lab, and assignments in one week are a lot do.
- Im not sure because he did an awesome job
- Overall is a great teacher and really wants the best for his students. Don't know if there is much stuff he can improve on hes amazing at everything.
- Nothing! This is literally the best teacher I have had here!
- From my point of view I can't say I would change anything in how Bruce teaches.

Mean of Means Calculations	Mean			
Overall - Standard Tenure Survey	3.97			