

Clark College: Tenure

Spring 2021 Tenure-Track Evaluation - WPTE+STEM

Course: CTEC227: PHP with SQL 2-Section 3474
Instructor: Bruce Elgort *
Response Rate: 18/18 (100.00 %)

1 - The instructor provides clear, understandable explanations of course concepts.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	18	100.00%		
agree	(3)	0	0.00%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
18/18 (100.00%)		4.00		0.00	4.00

2 - The instructor grades and returns course assignments and exams within a specified time period.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	14	77.78%		
agree	(3)	4	22.22%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
18/18 (100.00%)		3.78		0.43	4.00

3 - The instructor provides constructive feedback on papers, projects, exams or other assigned course work.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	18	100.00%		
agree	(3)	0	0.00%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
18/18 (100.00%)		4.00		0.00	4.00

4 - The instructor responds to students' input and questions with respect.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	17	94.44%		
agree	(3)	1	5.56%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
18/18 (100.00%)		3.94		0.24	4.00

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5 - The instructor's course requirements and grading policy are clearly stated in the syllabus.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	17	94.44%		
agree	(3)	1	5.56%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
18/18 (100.00%)		3.94		0.24	4.00

6 - The instructor is well organized and well prepared in each class session.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	15	83.33%		
agree	(3)	3	16.67%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
18/18 (100.00%)		3.83		0.38	4.00

7 - Exams, papers, projects, and other assigned course work focus on course concepts.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	17	94.44%		
agree	(3)	1	5.56%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
18/18 (100.00%)		3.94		0.24	4.00

8 - The instructor provides useful, specific guidelines for assigned course work.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	17	94.44%		
agree	(3)	1	5.56%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
18/18 (100.00%)		3.94		0.24	4.00

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9 - Does the instructor show equal respect for all regardless of ethnicity, gender, beliefs, age, disability, or class? Briefly explain.

Bruce Elgort

Response Rate	18/18 (100%)
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- yes
- In every interaction I have witnessed, Bruce addresses everyone respectfully and with no regard whatsoever of ethnicity, gender, beliefs, age, disability, or class.
- yes
- Absolutely. As always Bruce treats everyone with equal respect and is very conscious of different learning styles
- Yes, Bruce treats all of his students with respect.
- Yes he does.
- Yes, Bruce always shows his student equal respect
- Absolutely! Occasionally it feels as if male students get away with interrupting female students a bit often, but Bruce shows respect for all of his students.
- Yes!!
- Yes, he treats everyone with respect.
- Yes he does.
- Of course.
- I haven't encountered anything during this course where I felt Bruce was now showing respect for all nor has he ever made any comments that are inappropriate. He treats all this students the same and makes us feel important.
- Yes. I have found Bruce to be very respectful, both in my personal dealings with him, and in my observations of him with others.
- Bruce listens to student concerns, is aware of the classroom dynamic, and invites and includes every student to be a part of the conversation and learning process. He provides an open learning environment and facilitates the needs of the students as best as he can.
- Yes, the instructor always shows equal respect to each of his students. I've always felt welcome and at ease, he makes each class enjoyable and engaging.
- The instructor shows respect for everyone.
- 100%. That is what I enjoy so much about Bruce's classes. He is great at making people of all varieties feel welcome and comfortable, in my opinion. He encourages participation from everyone in the class, and does a great job at making sure everyone is involved if they want to be. He's not pushy, very professional, and is a model of having a classroom that does not discriminate.

10 - What specific things has the instructor done especially well in teaching this course?

Bruce Elgort

Response Rate	18/18 (100%)
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- he has really taken the time to monitor each one of us and will adjust the way he teaches for everyone to be able to stay evolved and learn
- Bruce is available, approachable and incredibly easy to learn from.
- teaching and instructing has been very great
- Explaining the information in a way that expands our knowledge step by step.
- Bruce has provided meaningful content that will aid us in our future careers. He is always willing to meet outside of class hours to provide help. He does constant check-ins during class to make sure we are understanding the material.
- He just does a great job explaining the material in general. Rarely do I ever have a question on the material I'm usually good to go for all the projects and assignments and rarely do I need help working something out.
- Being available for questions has been an obvious trait that Bruce has outside of other good things
- He goes through concepts in depth in class and asks students for feedback during class.
- Knowing material and teaching it in ways we all can understand.
- He is always approachable and available for extra help when students have questions.
- Provides lots of material to help students. Lots of examples and resources especially himself. He will figure out a way to make things make sense to you. I like when he lets us code along with him. It makes it easier to understand than just looking at code that's already done. So he does a really good job of that. He also tries to make sure he makes things streamlined and easy for people to understand no matter what their learning style is.
- He teaches us very valuable information that will be used in the field a lot.
- Bruce will actually take the time and meet with each student to make sure they understand how to complete an assignment or give helpful suggestions on improving it.
- He makes learning a complex subject approachable and fun. His lectures are self-deprecating and has a great temperament and tone, which helps ease the coding anxieties.
- Bruce is fantastic at providing clear, concise, purposeful assignments and makes himself extremely accessible. His feedback is helpful and valuable. Bruce never misses a learning opportunity for himself or any of us students. He celebrates failure as a part of learning, and works hard to correct our course in a gentle and productive way.
- The instructor has done very well in teaching this course, the pace didn't feel rushed or too slow. I wasn't too overwhelmed with all the information or the assignments, the lectures prepared me for the projects that we were doing and I have learned a lot. As always, the instructor is willing to help his students during, before, or after class. He dedicates a lot of time for his students, and is adaptable to our circumstances.
- He taught everything just right and the work was explained with much detail.
- He encourages involvement from everyone. He solves problems head on, and clears up ambiguity when it arises, immediately. He makes himself available to all students at all times of the day, not only in class. He actively pushes his students, especially when they have the desire to learn. He does a great job preparing us for employment, and things that we can expect when we hit the big time.

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11 - What specific things could the instructor do to improve the teaching in this course?

Bruce Elgort

Response Rate	17/18 (94.44%)
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- last term i said i wanted to be able to do more in class work and he has done exactly that. i feel like im engaged more and it keeps me on top. im not sure what else he could do.
- My only critique (and it's a small one) is that he will get off on a tangent sometimes.
- no
- I don't have much to say here, Bruce is a solid teacher
- I honestly can't think of anything right now. Bruce does a great job.
- I think he's doing a pretty good job so far I dont really have any suggestions.
- None at the moment. I enjoy Bruce's teaching style
- Nothing
- I can't think of anything. I learned a lot from this course.
- Some people might have complained that Bruce wasn't grading assignments quickly this term, that's because he spent every minute outside of class in zoom sessions giving extra help to students in need, so I'm not at all worried about how quickly he is grading if it means we are getting helped more and we are understanding more!
- More complicated wordpress theme development assignments
- Not sure where Bruce really needs to make any adjustments in his teaching style. He's done an excellent job teaching in each course I've had with him.
- Bruce adjusts as things change and he is open to feedback at anytime. I don't have any recommendation for improvement.
- This term was a wonderful finish to my two years in the Web Dev program. I can't honestly come up with anything this course lacked.
- I always have a hard time in this section because I can't think of anything to type here. I know that we were the first class to learn the WordPress theme development, so perhaps the way future students will learn this will be different, but I really liked how we learned it through parts, it made it easier to understand and less overwhelming, Then towards the end, we did a project where we used all the parts we learned and it all came together. So, I hope this will continue to be the same in future classes!
- Bruce taught everything well and he doesn't need improvement.
- There isn't much that comes to mind in this regard. I wish I could attend his classes in person, so if he could make that happen, that would be great.

Mean of Means Calculations	Mean			
Overall - Standard Tenure Survey	3.92			