

Clark College: Tenure

Winter 2022 Tenure-Track Evaluation - WPTE+STEM

Course: CTEC127: PHP with SQL 1-Section 6022
Instructor: Bruce Elgort *
Response Rate: 17/17 (100.00 %)

1 - The instructor provides clear, understandable explanations of course concepts.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means	
strongly agree	(4)	15	88.24%			
agree	(3)	2	11.76%			
disagree	(2)	0	0.00%			
strongly disagree	(1)	0	0.00%			
				0 25 50 100	Question	
Response Rate				Mean	STD	Median
17/17 (100.00%)				3.88	0.33	4.00

2 - The instructor grades and returns course assignments and exams within a specified time period.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means	
strongly agree	(4)	12	75.00%			
agree	(3)	4	25.00%			
disagree	(2)	0	0.00%			
strongly disagree	(1)	0	0.00%			
				0 25 50 100	Question	
Response Rate				Mean	STD	Median
16/17 (94.12%)				3.75	0.45	4.00

3 - The instructor provides constructive feedback on papers, projects, exams or other assigned course work.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means	
strongly agree	(4)	15	88.24%			
agree	(3)	2	11.76%			
disagree	(2)	0	0.00%			
strongly disagree	(1)	0	0.00%			
				0 25 50 100	Question	
Response Rate				Mean	STD	Median
17/17 (100.00%)				3.88	0.33	4.00

4 - The instructor responds to students' input and questions with respect.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means	
strongly agree	(4)	15	88.24%			
agree	(3)	2	11.76%			
disagree	(2)	0	0.00%			
strongly disagree	(1)	0	0.00%			
				0 25 50 100	Question	
Response Rate				Mean	STD	Median
17/17 (100.00%)				3.88	0.33	4.00

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5 - The instructor's course requirements and grading policy are clearly stated in the syllabus.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	15	88.24%		
agree	(3)	2	11.76%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
17/17 (100.00%)		3.88		0.33	4.00

6 - The instructor is well organized and well prepared in each class session.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	15	88.24%		
agree	(3)	2	11.76%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
17/17 (100.00%)		3.88		0.33	4.00

7 - Exams, papers, projects, and other assigned course work focus on course concepts.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	15	88.24%		
agree	(3)	2	11.76%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
17/17 (100.00%)		3.88		0.33	4.00

8 - The instructor provides useful, specific guidelines for assigned course work.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means
strongly agree	(4)	15	88.24%		
agree	(3)	2	11.76%		
disagree	(2)	0	0.00%		
strongly disagree	(1)	0	0.00%		
				0 25 50 100	Question
Response Rate		Mean		STD	Median
17/17 (100.00%)		3.88		0.33	4.00

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Response Rate: 17/17 (100.00 %)

9 - Does the instructor show equal respect for all regardless of ethnicity, gender, beliefs, age, disability, or class? Briefly explain.

Bruce Elgort

Response Rate	17/17 (100%)
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- Yup
- yes, everyone is equal. Even acknowledges different learning levels with each person.
- The instructor definitely shows an equal amount of respect to all students, despite any differences between us.
- ABSOLUTELY!! One of the many reasons people like him so much.
- Yes, he speaks to all of us respectfully.
- Yes, Bruce makes sure everyone is included and treated equally in class.
- yes
- Bruce does not discriminate in any way. Bruce makes sure every student gets an equal amount of help.
- I don't know how to explain that he just does? There's never been an issue of respect or lack thereof on any basis.
- Bruce not only shows equal respect to every student, he has a way to privately communicate at-home issues and personal pronouns at the beginning of the terms to best tailor the learning experience to everyone's needs. Bruce creates an environment of accessibility to every student that makes us feel as if we each had our own private instructor, which is, with the amount of students he has, unheard of from any other instructor.
- Yes, the instructor showed equal respect for all regardless of ethnicity, gender, beliefs, age, disability, or class. I have never seen him act otherwise.
- Yes, regardless of ethnicity, gender, beliefs, age, disability, or class, Bruce Elgort supports each and every one of his students when they ask for assistance. In the beginning of each of his courses he asks students to fill out an "about you" survey and asks you to share any difficulties or current life struggles you are dealing with. He is exceptionally receptive and compassionate to these subjects and goes out of his way to keep his student's needs in mind.
- Yes, the instructor treats everyone equally.
- yes
- Yes, Bruce treat everyone nice.
- Yes, the instructor shows respect to all around.
- Bruce is one of the most respectful teachers ever. Everyone is treated equally.

10 - What specific things has the instructor done especially well in teaching this course?

Bruce Elgort

Response Rate	16/17 (94.12%)
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- Helpful and willing to teach
- Always makes time to become available when students have trouble with assignments. Communication is very well with students.
- Some things the instructor has done especially well in teaching this course have been how they are able to break down complex tasks and concepts into easy to grasp and learn things. They make coming to class and learning as a whole fun and enjoyable. I remember stuff from their courses long after I've taken them.
- I can't think of a single thing that he HASN'T done especially well, in this course or any other course of his that I've taken.
- He always gives personalized feedback that gives insight on what we can do to improve our work.
- He makes sure everyone is understanding the materials and helps each person individually if needed.
- going through the assignment with us
- Bruce is one of the best teachers out there. He helps to make Learning to Code much simpler and even fun! Bruce is always courteous to his students, being willing to help them no matter where he is.
- Bruce gives all of his time and focus to his students. Going above and beyond what is ever expected of an instructor. He is always very clear and makes sure everyone understands the subject matter. He also makes himself available most days outside of class to answer any questions students might have, which is way more than any teacher I've known. He records videos explaining his feedback over homework assignments for every student, which removes any ambiguity and shows just how much care and attention he gives every student. He is quite possibly the best teacher I have ever had.
- Bruce goes above and beyond what any other instructor does to make sure everyone is understanding the course concepts. Where other instructors might say they don't have time, Bruce will be trying to message us back around the clock on his personal time, using speech-to-text at the grocery store if he needs to. He will hop on Zoom late at night to help fix issues we are having with the assignments or our computers. If we have questions, he will make videos to break down the concept in better detail and send it out to ensure that all of us receive a more thorough explanation. This is also how he responds to graded assignments, with a video addressing the issues with the assignment and showing directly what went well and what needs to be fixed. There is never arbitrary grading that feels like his heart isn't in it. I've never felt like an instructor cares so much about the success of every individual in the class. He truly is instrumental to the success of many of us in this program.
- He shows real concepts and what they are for, and how it applies to real work.
- Bruce Elgort is an exceptional instructor. He sacrifices much of his personal time to dedicate it to students who need assistance. Bruce is almost always available to give guidance and help on assignments either through Slack or via direct one-on-one Zoom meeting to aid students through assignments when needed. He encourages independent thinking and coding solutions that are in alignment with industry standards versus requiring rigid cookie-cutter code as the only acceptable solution on assignments.
- The instructor provides the necessary feedback and materials to succeed.
- He goes out of his way to help students succeed.
- He has made difficult concepts to understand easy to digest. He always makes the class engaging.
- He REALLY goes out of his way no matter the time or day to help everyone and he gives us so many ways to get help!

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11 - What specific things could the instructor do to improve the teaching in this course?

Bruce Elgort

Response Rate	14/17 (82.35%)
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- None
- nothing at this time. Instructor Bruce is very good at teaching this course.
- There are no specific things the instructor could do to improve the teaching in this course. Everything is done to such a high level within this course, I wish all my classes were taught like they are with this particular instructor.
- Literally nothing. Well, maybe give out pizza slices after finals.
- I honestly can't think of anything more he could do. He's the best instructor I've ever had.
- nothing
- As far as I'm aware, he's doing everything as good as it can be.
- There is absolutely nothing Bruce needs to do to improve. He is already doing everything well beyond expectation.
- I truly could not imagine asking more of Bruce. He gives his all every day and is so accessible to every student and their needs. All of the above is done with so much care and enthusiasm. Bruce is the gold standard of professor as far as I'm concerned and I don't say that lightly.
- I cannot think of anything Bruce could do to improve the teaching in this course, because he makes it very clear what is expected and is very engaged with the material and the students. He paces the class very well, so that we cover a lot of material in depth and yet don't feel rushed.
- Nothing.
- The course load should be reduced. One project, and assignment per week seems overloaded.
- I can't think of any at the moment.
- There is nothing, he literally has knocked it 10,000% out the park.

Mean of Means Calculations	Mean			
Overall - Standard Tenure Survey	3.86			