

Clark College: Tenure

Winter 2022 Tenure-Track Evaluation - WPTE+STEM

Course: CTEC121: Intro to Programming-Section 6019
Instructor: Bruce Elgort *
Response Rate: 22/22 (100.00 %)

1 - The instructor provides clear, understandable explanations of course concepts.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means	
strongly agree	(4)	20	90.91%			
agree	(3)	2	9.09%			
disagree	(2)	0	0.00%			
strongly disagree	(1)	0	0.00%			
				0 25 50 100	Question	
Response Rate				Mean	STD	Median
22/22 (100.00%)				3.91	0.29	4.00

2 - The instructor grades and returns course assignments and exams within a specified time period.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means	
strongly agree	(4)	13	59.09%			
agree	(3)	9	40.91%			
disagree	(2)	0	0.00%			
strongly disagree	(1)	0	0.00%			
				0 25 50 100	Question	
Response Rate				Mean	STD	Median
22/22 (100.00%)				3.59	0.50	4.00

3 - The instructor provides constructive feedback on papers, projects, exams or other assigned course work.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means	
strongly agree	(4)	20	90.91%			
agree	(3)	2	9.09%			
disagree	(2)	0	0.00%			
strongly disagree	(1)	0	0.00%			
				0 25 50 100	Question	
Response Rate				Mean	STD	Median
22/22 (100.00%)				3.91	0.29	4.00

4 - The instructor responds to students' input and questions with respect.

Bruce Elgort

Response Option	Weight	Frequency	Percent	Percent Responses	Means	
strongly agree	(4)	17	80.95%			
agree	(3)	3	14.29%			
disagree	(2)	1	4.76%			
strongly disagree	(1)	0	0.00%			
				0 25 50 100	Question	
Response Rate				Mean	STD	Median
21/22 (95.45%)				3.76	0.54	4.00

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5 - The instructor's course requirements and grading policy are clearly stated in the syllabus.									
Bruce Elgort									
Response Option	Weight	Frequency	Percent	Percent Responses	Means				
strongly agree	(4)	19	86.36%						
agree	(3)	3	13.64%						
disagree	(2)	0	0.00%						
strongly disagree	(1)	0	0.00%						
				0 25 50 100	Question				
Response Rate				Mean	STD	Median			
22/22 (100.00%)				3.86	0.35	4.00			

6 - The instructor is well organized and well prepared in each class session.									
Bruce Elgort									
Response Option	Weight	Frequency	Percent	Percent Responses	Means				
strongly agree	(4)	19	86.36%						
agree	(3)	3	13.64%						
disagree	(2)	0	0.00%						
strongly disagree	(1)	0	0.00%						
				0 25 50 100	Question				
Response Rate				Mean	STD	Median			
22/22 (100.00%)				3.86	0.35	4.00			

7 - Exams, papers, projects, and other assigned course work focus on course concepts.									
Bruce Elgort									
Response Option	Weight	Frequency	Percent	Percent Responses	Means				
strongly agree	(4)	19	86.36%						
agree	(3)	3	13.64%						
disagree	(2)	0	0.00%						
strongly disagree	(1)	0	0.00%						
				0 25 50 100	Question				
Response Rate				Mean	STD	Median			
22/22 (100.00%)				3.86	0.35	4.00			

8 - The instructor provides useful, specific guidelines for assigned course work.									
Bruce Elgort									
Response Option	Weight	Frequency	Percent	Percent Responses	Means				
strongly agree	(4)	20	90.91%						
agree	(3)	2	9.09%						
disagree	(2)	0	0.00%						
strongly disagree	(1)	0	0.00%						
				0 25 50 100	Question				
Response Rate				Mean	STD	Median			
22/22 (100.00%)				3.91	0.29	4.00			

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Response Rate: 22/22 (100.00 %)

9 - Does the instructor show equal respect for all regardless of ethnicity, gender, beliefs, age, disability, or class? Briefly explain.

Bruce Elgort

Response Rate	21/22 (95.45%)
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- Definitely, yes.
- Yes.
- Yes, Bruce treats everyone in the class in the same way
- Most certainly.
- Yes.
- Yes
- It can be hard to be not only a woman, but a middle-aged woman in a computer programming class, but Bruce has always been an encouragement to me in the process. He understands that not everyone is the same, but they all get the same level of attention and care.
- Yes. How are you supposed to explain?
- Yes, he does. He always treat every single student with respect.
- Absolutely
- Yes he does, The instructor is always available when a student needs help. He is an excellent instructor
- Yes Bruce is respectable to all his students regardless of their various differences.
- Yes, he does.
- Yes Bruce shows equal respect for all. Always reminds the class is available and eager to answer any student questions about the assignments in class or in general about technology. Bruce is a reasonable person when it comes to student circumstances in life and makes excellent accommodations for everyone if needed.
- yes
- Yes Bruce is respectful to everyone
- He seems to be respectful of everyone. I haven't seen any instances showing otherwise.
- Yes, Bruce is very respectful to everyone.
- Yes, all questions from students are answered to the best of his ability and Bruce gives everyone equal time to catch up if they are not grasping the concept in the moment
- Yes, from what I've seen he seems completely inclusive of everyone.
- Yes he does.

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10 - What specific things has the instructor done especially well in teaching this course?

Bruce Elgort

Response Rate	21/22 (95.45%)
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- Being engaged and available at what seems like all hours.
- Responding to questions and taking time to teach the material.
- He does a good job explaining the materials in a way that's easy to understand
- Communication and availability.
- Everything. I am completely new to coding and I have learned a lot in just short time.
- The instructor regularly asks the class questions during zoom meetings to ensure everyone grasps the concept clearly.
- Bruce has a way of making you not feel stupid when you take a risk with an answer. This quarter has been particularly challenging to get other students in class to engage in discussion and he has made sure to get everyone to speak up. He has a heart that cares for his students and their success. He makes himself more available to help than any of my other professors at Clark. He has organized and put together material in a way that removes intimidation and gives hope to those of us who are not programmers but can learn! On a side note, I would be remiss if I did not mention that I think what the Board is doing in regards to his tenure application is disrespectful. The web development program at Clark is top notch - and you owe much of that to the work that Bruce has put in. My other programming class, while not taught by him, relied heavily on recorded lectures from him to communicate the material and concepts. If the Board continues to disrespect and undervalue his contribution to the success of this school, it will be the largest mistake they will make. You may be able to find another web dev teacher, but the value that Bruce brings to each of his classes in rapport with students and explanation of material will be near impossible to replicate. I do hope they change their minds.
- Help everyone out when times are tough throughout the different units.
- Bruce is always willing to help us when we struggle. He provides a lot of helpful resources for us to learn extra. He explains concepts really well so that we can digest and understand them thoroughly. He always tries to be available for us and goes above and beyond than other professors. I am so grateful that he has been teaching this course because he has been not only providing us the knowledge foundation but the learning skill as well.
- Interacting with the students!
- Made himself available to help.
- Bruce reaches out to his students when he feels they are struggling or need an extra hand and helps guide them to what they need to accomplish the work and succeed in his class.
- The first thing is that he sometimes makes videos for topics that people have questions on if he think its important to know. He is also really good with explaining concepts in those videos.
- Bruce gives plenty of support through many instructional videos he has made himself from previous student questions. He makes communication incredibly accessible and is always wanting to answer any students' question. He applies his personal experience and knowledge of the field to our class showing what is possible to do using the knowledge from the course. Innovative in answering student questions with an automated bot that easily answer common student questions. Bruce is an excellent instructor!
- respectful of students
- Definitely his video feedback on problem sets
- He spends a lot of time helping students one-on-one. Personally, I haven't done any Zoom calls with him but have chatted with him on Slack as I'm doing assignments and he has been more than willing to help.
- Bruce is extremely knowledgeable about the subject and is able to provide great answers to pretty much any question that is asked.
- Makes sure that everyone understands the concepts before moving on in class and is very available outside of class for assistance if needed
- He makes himself seem very approachable which is nice because it encourages students to not be afraid to reach out of assistance.
- Being personable

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11 - What specific things could the instructor do to improve the teaching in this course?

Bruce Elgort

Response Rate	19/22 (86.36%)
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- Maybe just a little more patients when it comes to correcting the students work.
- Nothing comes to mind.
- I cannot think of anything
- Bruce is an excellent instructor. The course well designed and paced appropriately.
- Nothing, he is an excellent instructor.
- Nothing comes to mind.
- I think Bruce is an excellent teacher. If anything - he has made himself overly available (often late into the night) and would love to just make sure he is making time to take care of himself as much as he makes time to take care of us.
- Why ask...
- I cannot think of anything that he can improve teaching this course. His teaching style and the course he create is more than what I expected.
- It has been the best class I have taken so far.
- Nothing, he is great already
- I do not know. He has a very good system in place.
- Not much else. He has perfected and given plenty of educational resources and communication between his students as an instructor. Bruce just keeps adding more content each year based on what works best for the students and overtime it has shown how well designed his course is.
- nothing I can think of
- N/A
- He's a great instructor and I don't think there's a whole lot he could do to improve his teaching. Compared to other instructor's I've had, he is a star!
- I can't think of anything. I've really enjoyed this course.
- Personally I like it when teachers put the due dates spread out over the week, I appreciate that everything is due at the end of the week for this class but for me it made it super easy to procrastinate or forget and Sunday night realize there are a bunch of assignments due. So by setting due dates across the week it would be at least easier for myself, I can't speak on the behalf of other students, to not procrastinate as much on my work.
- I don't think anything

Mean of Means Calculations	Mean			
Overall - Standard Tenure Survey	3.83			